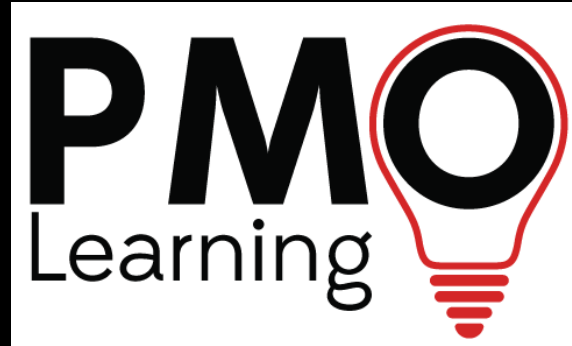


Getting Ahead in Your PMO Career

Lindsay Scott



Hi I'm Lindsay



@pmolearning
@pmoflashmob



Whistle-Stop in 10 Areas

1. CV
2. Value
3. Hard Skills
4. What's the Box?
5. Good Practice
6. Teach
7. Meet
8. Be curious
9. Mentoring
10. Journal



1. CV



Travel is to make a journey or to have an adventure to somewhere by bicycle, train, airplane, car, motorcycle, or boat. It could be an exploration to somewhere new planned or unplanned to meet new people, new things and new places. There are different types of adventures waiting for you to explore.

There are lots of places to explore. Places could be urban or suburban. Some people loves to be with nature to free their minds and refresh their souls, but some like to be in the city. You will get lots of benefits such as exploring new culture.



Career History

The bit we want everyone to read

1. CV Career History

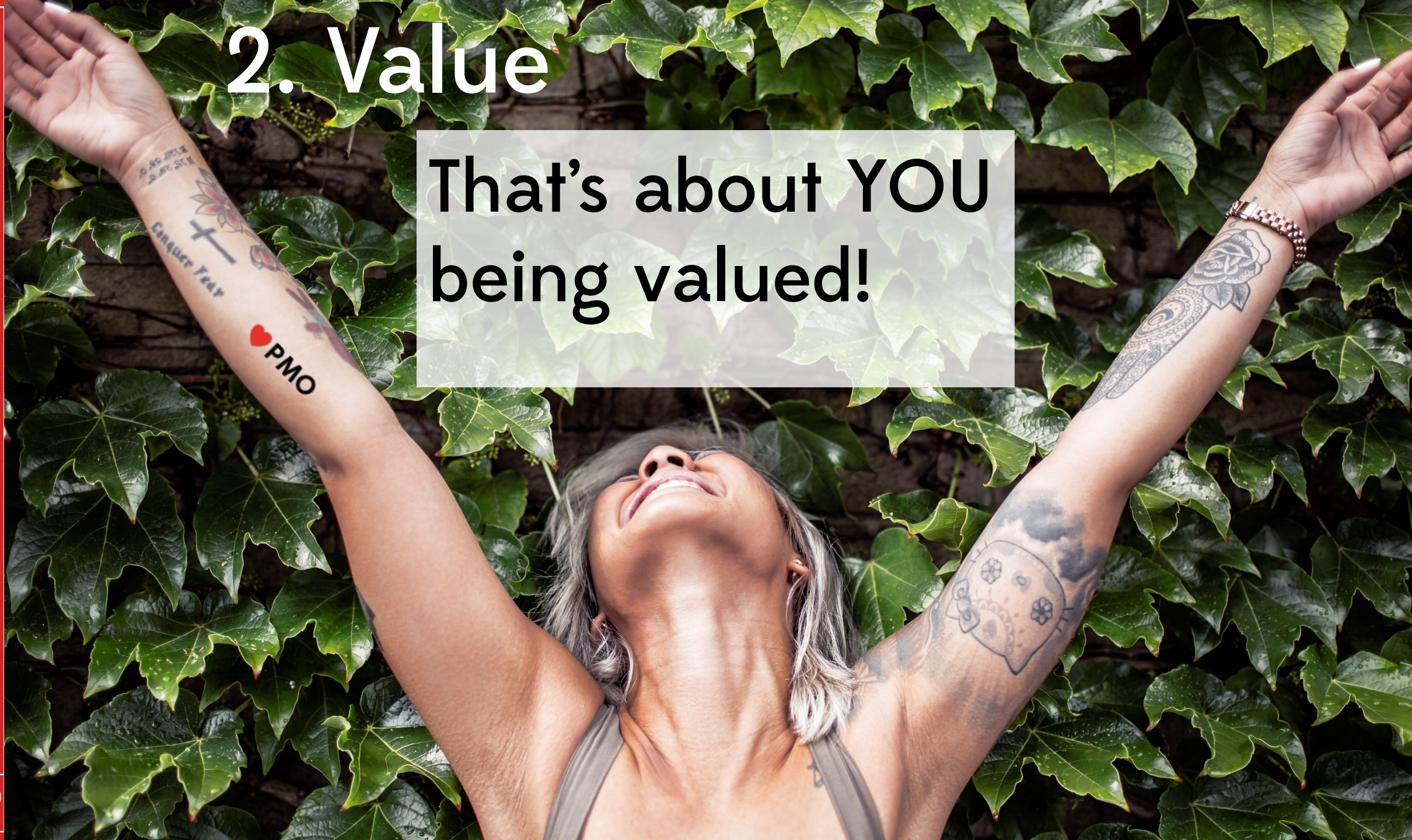
1. Provide context
2. Provide mental picture
3. Show functions and services
4. Show skills / competencies
5. Show seniority
6. Include achievements



**Last couple of roles most important –
remember the shop window**

2. Value

That's about YOU
being valued!



3. Hard Skills

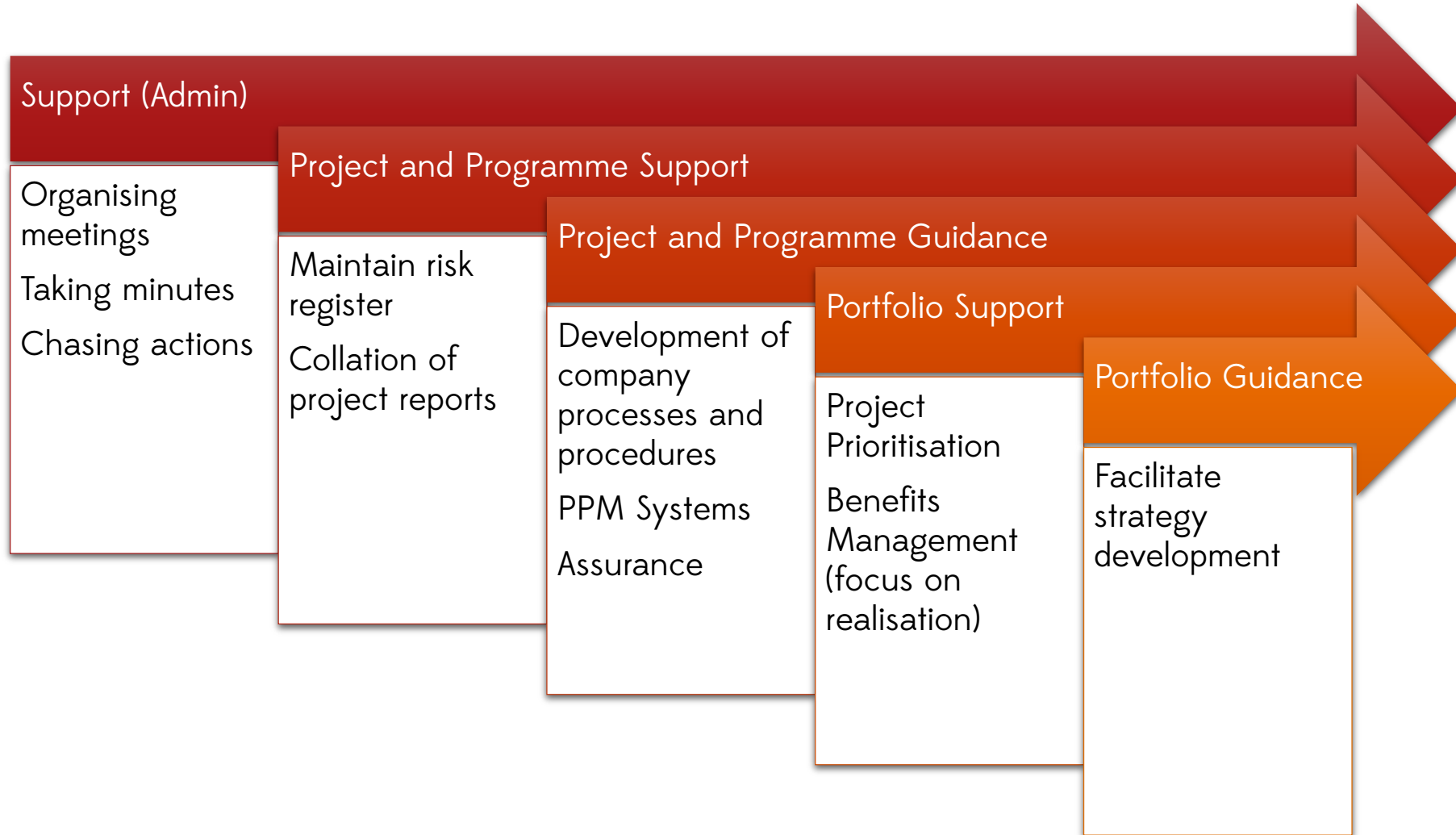
1. Talking to people
2. Public speaking
3. Dealing with conflict
4. Supporting people
5. Saying no
6. Asking questions
7. Getting people to do stuff
8. Pitching
9. Getting rewards
10. Making others feel better



4. What's the Box?



4. What's the Box?



5. Good Practice

1. What the textbook says
2. What your principles are
3. What your gut says
4. And your experience



The PMO Principles		
Principle 1: Sponsorship	Senior Management Sponsorship and Engagement	The scope and effectiveness of the PMO is defined by the level of sponsorship and engagement from senior management.
Principle 2: Alignment	Governance Alignment	The structure and function of a PMO is designed to fit within and actively support the organizational governance.
Principle 3: Transparency	Consistent, Accurate, Timely and Transparent Information	The PMO provides consistent, accurate and timely information used to underpin the decision-making process (governance) and transparent validation of the data provenance.
Principle 4: Challenge	Trusted Challenge Partner to Drive Value	The PMO provides objective, rational and constructive challenge at a project, program and portfolio level.
Principle 5: Adjustment	Adaptive Capabilities and Services	The capabilities and services provided by the PMO are set up and then tailored to the organization in which they operate and the people they serve.
Principle 6: Exemplar	Leads by Example	The PMO exhibits appropriate behaviours and expertise when delivering change and demonstrates the value of the project and program processes and system and their contribution to project and program success.
Principle 7: Improvement	Continuous Improvement Mindset	The PMO looks to improve itself and its contribution to the successful delivery of projects and programs within the organization through continuous improvements of its services.

The PMO Principles published by IPMO Advisory © 2017



The Learning Company for PMO Professionals
pmolearning.co.uk

PMO Flashmob: Inside PMO
PMO Managers Lunch Series

The Agile PMO:
Developing Your Skills for an Agile PMO

Spring 2018

6. Teach



7. Meet

“So many ideas following this talk on the art of the possible...thanks!”

“Brilliant to meet so many other likeminded people”

“We met up the other day after meeting here”

“Just realised how I can sort a problem out tomorrow at work”

“Thanks for making me welcome”

Never Stop Being Curious

8. Be Curious

9. Be a Mentor



9. Be a Mentor

1. Shares information about his/her background, skills and interests
2. Tells mentee how he/she can help
3. Listens actively
4. Serves as a positive role model
5. Helps mentee set educational/career goals
6. Provides encouragement for building self-confidence and self-esteem
7. Offers mentee constructive and meaningful advice and feedback
8. Celebrates milestones and achievements with mentee
9. Acts as a resource for information about careers
10. Educates mentee on workplace expectations

The Mentor – Mentee Relationship - Harvard

THE
MENTEE'S
guide

HOW TO HAVE A
SUCCESSFUL RELATIONSHIP
WITH A MENTOR

Linda Phillips-Jones, Ph.D.

THE
MENTOR'S
guide

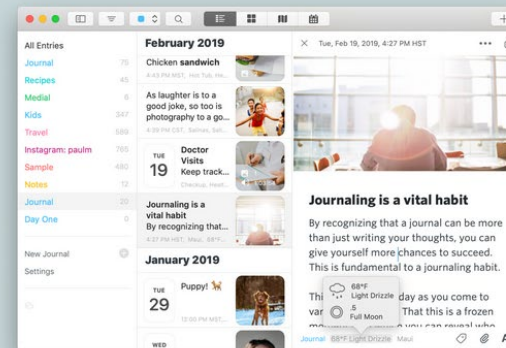
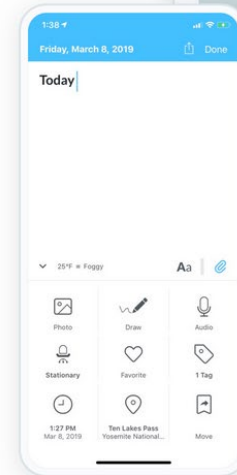
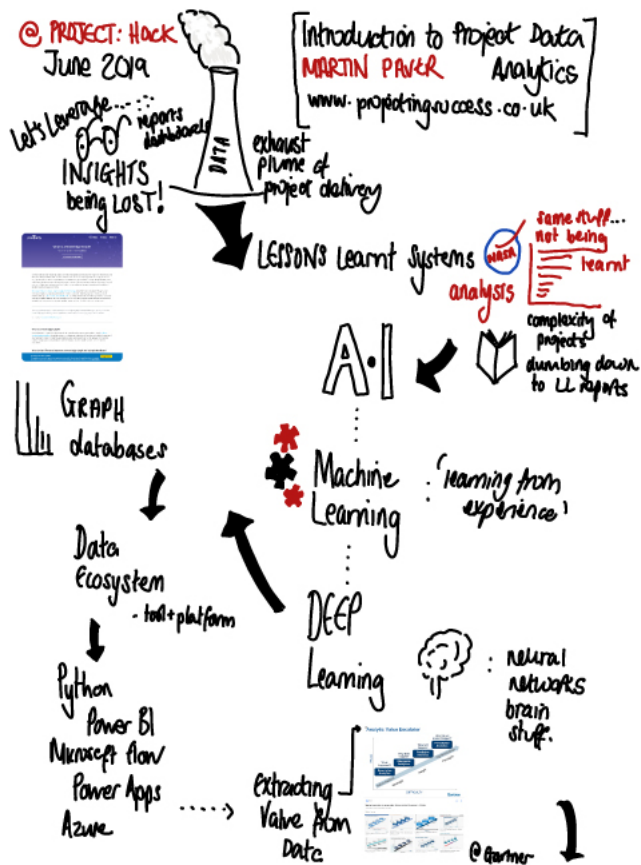
HOW TO BE THE KIND OF
MENTOR YOU ONCE HAD –
OR WISH YOU'D HAD

Linda Phillips-Jones, Ph.D.

10. Journaling



10. Journaling



“Mind-map, list goals, outline your vision, doodle, draw, sketch, make a gratitude list, list your short-term and long-term goals, write down everything you are curious about, list your passion projects, make a daily entry of what needs to be done, reflect on your accomplishments, etc.

<https://tinyurl.com/pmo-journal>

Just one word or sentence a day



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@London 22nd March

The Value of the PMO

Thursday 23rd March

PMO Maturity Triangle

#KENNINGTON

Post Project Challenge

pmo flashmob

PMO: KPIs, Metrics & Measures

PMO Principles

@projectchallenge
10-11th October / London

Developing YOUR SKILLS for a Agile PMO

#london

The PMO AS A Facilitator

Delivery Partner

#london

SUMMER NIGHTS

@ticketmaster

QUIZ NIGHT

20th JULY 2017

*PMO + FLASHMOB PRESENTS



PMO CERTIFICATIONS

BEST PRACTICE PMO CERTIFICATIONS FROM THE ASSOCIATION FOR INTERNATIONAL PMOS

EXPERT PRACTITIONER FOUNDATION

www.pmolearning.co.uk PMO Learning

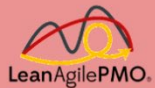
WHERE COACHING SKILLS HELP PMO PRACTITIONERS



ACHIEVE MERIT ANALYSIS EARNING IMPROVEMENT INNOVATION INVESTMENT MANAGEMENT MARKET MARKETING POSITIVE VISION SOLUTION COMPETENCE CREATIVITY TRAINING LEADERSHIP MOTIVATION SKILL TEAM TEAMWORK CAREER INTEGRITY RELIABILITY SUCCESS BUSINESS PROFESSIONAL FINANCIAL GOAL GROWTH IDEA ACTION



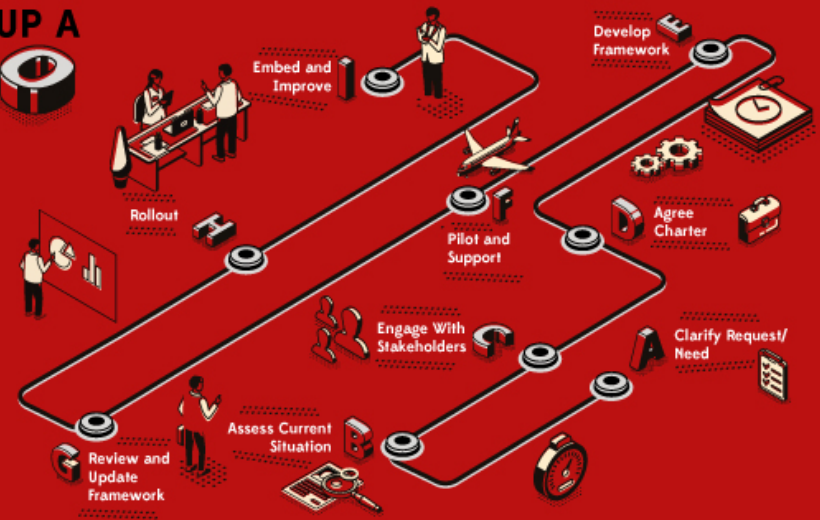
The Lean Agile



PMO



SETTING UP A PMO



Join us:



www.pmoflashmob.org



www.pmolearning.co.uk



**This session will be
sent to you plus
additional resources
mentioned!**

♥ PMO